

JSPAC Advisory Meeting

February 5, 2021

11:00am – 1:30pm

“Humanity is so much more than the
sum of humans.”

~ Unknown



Introductions: Regional, Local, Organizational, and/or Individual Updates

“The future of humanity is in our hands.”
~ 14th Dalai Lama

State Updates

- CAPE
- CDE
- CCCCO

President's Education Policy Priorities

The President plans to build on education policies from the late 2000's by investing in resources for public schools, improve educator pay and support, and make higher education more affordable for all students.



Improving higher education affordability

- Provide two years of **debt-free community college** or other high-quality training program
- Supports the Sanders-Jayapal College for All Act to make public colleges and universities **tuition-free** for families making under \$125,000 annually
- Will **double** the maximum value of **Pell** grants and simplify the income-based student loan repayment program



Investing in community colleges and HBCUs

- **Create a new grant program to help community colleges with programs like advising services, dual enrollment, and increased wages/benefits/professional development for faculty**
- **Invest \$18 million in grants for HBCUs and TCUs as well as \$10 billion to create at least 200 new Centers of Excellence and research incubators**



Increasing teacher pay

- Plans to triple Title I funding and require districts to use those funds to offer teachers competitive salaries
- Reform the **Public Service Loan Forgiveness** program to help alleviate student loan debt for teachers



Rolling back USDOE policies

- Promise to **reverse rules** intended to strengthen protections for students accused of sexual assault on university campuses



Universal pre-K

- Will work with states to offer **free universal pre-K** for all three- and four-year-olds

Source: NATIONAL JOURNAL PRESENTATION CENTER

Edited by Michael Tinsley 1/20/21

President's key advisors in the education sector



– Dr. Miguel Cardona, Secretary of Education

• We will boldly address educational inequities head-on and hold ourselves accountable for providing equitable outcomes from pre-kindergarten through college and into adult learning.



Stef Feldman

- President campaign policy director
- Former Director of Policy at the University of Delaware
- Previous policy analyst in the Office of Vice President



Grace Landrieu

- President campaign Deputy Policy Director
- Special Projects Director for Nevada
- 2018 Coordinated Campaign



Jill Biden

- Community college professor
- Former Second Lady during a previous administration



Lily Eskelsen Garcia

- Member of Education Unity Task Force
- National Education Association President



Carmel Martin

- President campaign Senior Policy Adviser
- Former executive vice president for policy at Center for American Progress
- Former Assistant Secretary for Policy and Budget at USDOE



Randi Weingarten

- Member of Education Unity Task Force
- American Federation of Teachers President

President's Executive Order – Advancing Racial Equity

WE need to make the issue of racial equity not just an issue for any one department of government; it has to be the business of the whole of government. -Biden 2021

- Advance equity for all throughout federal policies and institutions.
- Focus on the full range of communities **who** have been long **underserved and overlooked: people of color; Americans with disabilities; LGBTQ Americans; religious minorities; rural, urban, suburban communities** facing persistent poverty.
- Urban Development to redress **historical racism** in federal housing policies.
- Reinvigorate the consultation process with **Indian** tribes.
- Combat resurgence of xenophobia, particularly against **Asian Americans and Pacific Islanders.**
-
- Reaffirming the federal government's commitment to **diversity, equity, and inclusion** and accessibility,

California Governor Newsom's Funding Education Priorities

Proposition 98 funding for K-12 schools and community colleges for 2021-22 is \$85.8 billion.

The Budget includes \$2 billion one-time Proposition 98 General Fund available beginning in February 2021, to augment resources for schools to offer **in-person** instruction safely.

- For schools that continue offering or begin offering **in-person** instruction for at least all **TK-2nd grade students, students with disabilities, youth in foster care, homeless youth, and students** without access to technology or high-speed Internet by February 16, and
- all **3rd-6th grade students** by March 15, base grant amounts will be \$450, increasing to more than \$700 per **pupil** for schools with a high enrollment of **low-income students, youth in foster care, and English language learners**.

Funds may be used for any purpose that supports **in-person** instruction, including: • Enhancing and expanding COVID-19 testing • Purchasing **personal** protective equipment • Improving ventilation and the safety of indoor or outdoor learning spaces • **Teacher or classified staff** salaries for those providing and supporting **in-person** instruction • **Social and mental health** support services provided in conjunction with in-person instruction

Efforts to Address Racism, Implicit Bias, Diversity, Equity, Inclusion

California Department Education

Close the Achievement Gap Initiative
Implicit Bias Training Initiative
End Hate" Initiative to Combat Bias,
Bigotry, and Racism

\$20,000 Mini Grants to LEAs support
educator Training – Sept

California Community College Chancellor's Office

Call To Action Webinars on Racism

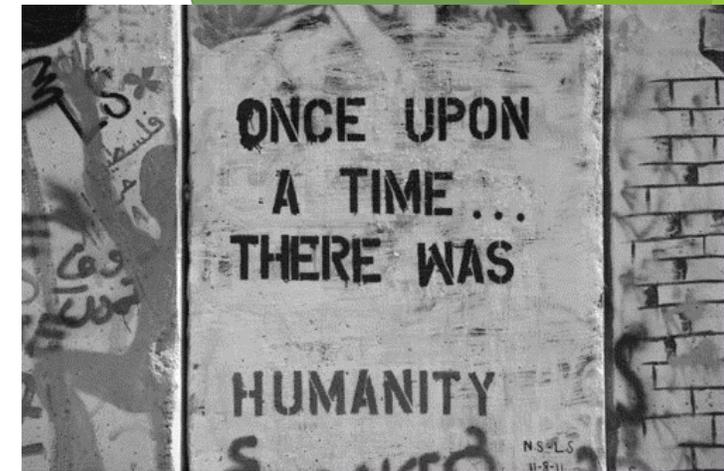
Call to Action Letter to Address
Systemic Racism
Student Equity Achievement Funding

5 year Diversity Equity and Inclusion
Commitment

Spring 2021 – Professional Learning

HUMANITY FORWARD

Deliberations of Humanity Highlights



- ❖ The Humanity Approach-Berke Brown
- ❖ Humanizing Data-Ricardo Romanillos & Ashley Conrad
- ❖ Humanity in Virtual Learning-Renee Marshall
- ❖ Coalition on Anti-Racism Education-Lisa Wilson
- ❖ Student Voices

Deliberations of Humanity Highlights

whova app MOBILE & WEB APP ACTIVE USERS

TOTAL ACTIVE USERS

109

USERS WHO SIGNED IN EITHER MOBILE OR WEB APP

USED BOTH MOBILE & WEB APP

45

USERS WHO DOWNLOADED THE MOBILE AND SIGNED IN TO WEB APP

MOBILE APP ACTIVE USERS

53%

ATTENDEES WHO USED THE MOBILE APP
58/109

WEB APP ACTIVE USERS

86%

ATTENDEES WHO USED THE WEB APP
94/109

whova app COMMUNITY HIGHLIGHTS

DISCUSSION TOPICS POSTED

21

COMMUNITY BOARD TOTAL MESSAGES

246

ASK ORGANIZERS MESSAGES

36

BREAK-THE-ICE MESSAGES

17

OTHER CONFERENCES MESSAGES

9

ARTICLE SHARED MESSAGES

20

Deliberations of Humanity Highlights

whova app

ATTENDEE VIEWING ACTIVITY

ATTENDEES WATCHED TOTAL

97 TOTAL DURATION WATCHED
609 HRS

SESSIONS WITH VIDEO OR STREAM

17

WATCHED SESSIONS MOST POPULAR STREAMS

SESSION POPULARITY BASED ON NUMBER OF ATTENDEES

1. The Humanity Approach
210.9 hours, watched by 81 attendees
2. Humanizing Data
194.3 hours, watched by 79 attendees
3. Humanizing Virtual Learning
173.3 hours, watched by 71 attendees

Deliberations of Humanity Highlights

whova app
LEADERBOARD

LEADERBOARD TOP 10

FINAL RANKING		POINTS	CONGRATS
b'1'	 Sierra College	b'46400'	b'5'
b'2'	 Mt. Diablo Adult Education	b'42900'	b'4'
b'3'	 Sierra College	b'29900'	b'4'

Deliberations of Humanity Highlights

- ▶ 98% of responders felt the sessions met their learning objectives.
- ▶ 83% of responders rated the sessions a four or five, meaning the sessions met or exceeded their expectations.
- ▶ Areas in which attendees would like to see future trainings and professional development:
 - ▶ Tools, Strategies, and Solutions
 - ▶ Diversity, Equity, and Inclusion
 - ▶ Data and Practical Application
 - ▶ Virtual Learning



**Feedback
Opportunities**

After Deliberations of Humanity: What's Next?

- ▶ Spring Couch Series
- ▶ Spring Webinar Series



if it's hip, it's here. 

MERISTEM

Awaken the Impossible



About Meristem

- 3 year transitional program
- Ages 18-28 Co-Ed
- Dedicated to ensure that young adults on the autism spectrum live a life of independence and fulfillment

Meristems Mission & Vision

Mission:

Meristem prepares young adults on the autism spectrum to build a strong sense of self, develop an enhanced social capacity, and create a life of increased social and economic independence.

Vision:

A world where the unique capabilities of adults on the spectrum are respected and appreciated. Adults with autism must have full and meaningful lives, with ample opportunities for mainstream employment and independent living.

Meristem's Values

• Dignity:	All members of the Meristem community will be treated with dignity.
• Individual Potential:	Meristem is dedicated to fostering personal development and growth.
• Collaboration:	Joint efforts toward a common purpose make possible the best outcome.
• The Natural World:	Meristem promotes a holistic environment grounded in a connection to nature.
• Freedom:	Self-initiated conscious action is the hallmark of a free individual.
• Advocacy:	Meristem advances equal opportunities for adults with autism and encourages self-advocacy by its students.

Meristem: Breaking Barriers

- SB 8B66 Breaking Barriers Pilot Program
- Partnership with:
 - California Workforce Development Board (CWDB)
 - Sacramento Employment and Training Agency (SETA)
 - California Workforce Association
- Purpose: to inform employers concerning best practices on how to hire, train, retain, and promote people with autism.

Meristem Breaking Barriers

What Does The Breaking Barriers Training Cover:

Five Phases:

- Prepare: Educating staff
- Hire: Recruit and asses qualified candidates with autism
- Onboard: How to get employees off to a good start
- Retain: How to keep employees (long-term)
- Adjust: Assess what's working and what's not working

Meristem's Breaking Barriers Pilot Program Accomplishments

- Charged with providing training to 24 employers (12 in Sacramento: 12 in LA region): To date we have a total of 29 and counting
- Developed virtual training modules and training manual
- Created Customer Relationship Management (CRM) System
- Human Resources Certificate Institute (HRCI) Professional Development Unit(s)
- Next steps:
 - Expanding program to additional regions
 - Jobs for Adults with Autism

Breaking Barriers Pilot Program Testimonials

There is no equivalent program in the country when it comes to understanding how autistic adults can succeed in the workplace. The young people they place in businesses could easily be overlooked. Instead, they find meaningful work and enrich the companies that hire them.

- Darrell Steinberg Former President pro Tempore of the California State Senate

The work Meristem is doing to prepare companies to hire autistic adults is groundbreaking.

- Michael Bernick, Former California Employment Development Department Director

The training was extremely impactful since it gave me the confidence to interview, hire, and manage an employee who has Autism.

-Study Find

The TAP Training does an excellent job of providing a pathway to create success for hiring people with Autism. Throughout the training, TAP addresses many of the major fears or questions that come up during the hiring process. The topics covered range from the more logistical questions about creating a comfortable and accessible work environment to more sensitive topics such as disclosure of autism.

-Daivergent, Inc.

Definitely opened the eyes of our team members to rethink our recruitment approach. The trainings and coaching provided by Eric and the team were very valuable to us! Our team felt the training and education would be valuable to our greater Talent Acquisition team. We are working with Eric and team to develop a shorter Q and A presentation.

- Blue Shield of Northern California

The ASK

- Take the TAP training: [TAP | Transformative Autism Program – Breaking Barriers in the Workplace](#)
- Give us feedback
- Let's build a partnership
- Share the news

Reflection/Next Steps

We must create a climate where people agree that human beings are more alike than unlike. The only way to do that is through education.

Maya Angelou

Hope, Healing, Standing for Others

Next Meeting, April 30, 2021
(11am – 1:30pm) NAPE's –
Root Causes and Strategies Model is
an edition that takes an intersectional
approach while centering racial
equity.

